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Informed by 28 years of HR experience

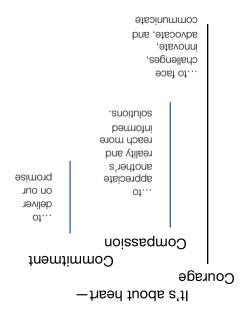
Richard Wilkinson 2013

HR PRINCIPLES



Richard Wilkinson Associate Vice Chancellor Organization Effectiveness & Development

HR carries a responsibility comparable to that of a midwife. We help bring to life the hopes others express for a humane and productive UW Tacoma.



It's about relationships.

Our roles and contributions at UWT come to life through the choices we make in the moment when interacting with interacting with others.

The Fourth Principle of HR

The Third Principle of HR

The Core Promise of HR

To help build a positive, productive UWT.

ABOUT HR'S CORE PROMISE

At its best, HR contributes to creating a sustainable UWT, one that is vital, innovative, and resilient. Four principles inform how this promise is fulfilled.

The First Principle of HR

Focused attention on people and people issues is a catalyst for UWT's success.

UWT will thrive depending on how well it creates a lasting framework that fosters excellence, caring and integrity.

The Second Principle of HR

We create UWT's culture through the people we hire, the policies we adopt, the decisions we each make, and the practices we follow. The employees of UWT embody its culture.

Our decisions matter. What we do and how we do it reveal how much our actions and aspirations align.

Let our age
be the age of
improvement...and see
whether we also may perform
something worthy to be
remembered.

Daniel Webster, American Statesman "Dedication of the Bunker Hill Monument" 1825